

Local Government Pay - Current and Proposed NJC Pay Scales

Current Pay Structure

SCP	£ per annum
6	£16,394
7	£16,495
8	£16,626
9	£16,755
10	£16,863
11	£17,007
12	£17,173
13	£17,391
14	£17,681
15	£17,972
17	£18,672
18	£18,870
19	£19,446
20	£19,819
21	£20,541
22	£21,074
23	£21,693
24	£22,401
25	£23,111
26	£23,866
27	£24,657
28	£25,463

Option 1

Per NJC 14/6/18

This proposal shows transfer to the new pay spine (see 'NEW' for where new SCPs have been created.)

New Proposed Bands 1 April 2019	New SCP 1 April 2019	£ per annum
BAND 1	1	£17,364
	2	£17,711
	3	£18,065
	4	£18,426
	5	£18,795
BAND 2	6	£19,171
	7	£19,554
	8	£19,945
	9	£20,344
	10	£20,751
BAND 3	11	£21,166
	12	£21,589
	13	£22,021
	14	£22,462
	15	£22,911
BAND 4	16	£23,369
	17	£23,836
	18	£24,313
	19	£24,799
	20	£25,295
BAND 5	21	£25,801
	22	£26,317

Option 2

Omit New scp s 6 & 13

New SCP 6 is the amalgamation SCP 16 & SCP 17, recommended to remove SCP 6 n options 2 & 3.

Remove new SCP 13 in band 4

New Proposed Bands 1 April 2019	New SCP 1 April 2019	£ per annum
BAND 1	1	£17,364
	2	£17,711
	3	£18,065
	4	£18,426
	5	£18,795
BAND 2	7	£19,554
	8	£19,945
	9	£20,344
	10	£20,751
	11	£21,166
BAND 3	12	£21,589
	14	£22,462
	15	£22,911
	16	£23,369
	17	£23,836
BAND 4	18	£24,313
	19	£24,799
	20	£25,295
	21	£25,801
	22	£26,317

Option 3

Omit New scp s 6 & 16

New SCP 6 is the amalgamation SCP 16 & SCP 17, recommended to remove SCP 6 n options 2 & 3.

Remove new SCP 16 in band 4

New Proposed Bands 1 April 2019	New SCP 1 April 2019	£ per annum
BAND 1	1	£17,364
	2	£17,711
	3	£18,065
	4	£18,426
	5	£18,795
BAND 2	7	£19,554
	8	£19,945
	9	£20,344
	10	£20,751
	11	£21,166
BAND 3	12	£21,589
	13	£22,021
	14	£22,462
	15	£22,911
	17	£23,836
BAND 4	18	£24,313
	19	£24,799
	20	£25,295
	21	£25,801
	22	£26,317